

Walid KADRI

Contact Details

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Forwarding Address

P.O. Box 16-4452 – Achrafieh – Beirut – Lebanon

POSITIONS HELD

Apr 2007 – Jun 2017

BLOMINVEST BANK – Lebanon - Manager - Head of Strategic Planning & Organization

May 2000 – Mar 2007

Capgemini Ernst & Young – France - Senior Business Consultant - Financial Services

Nov 1998 – Apr 1999

IBM Consulting Group – France - Consultant - Banking Sector

KEY SKILLS AND ACHIEVEMENTS

Strategy Definition, Business Development & Excellence, Analysis

- Developed new Products & Business Lines like Sub-Custody, Restructured BlomInvest Bank organization, rationalized supply chains based on profitability and structural issues. Structured Private Banking/Portfolio Management service offering spectrum based on market needs and bank positioning, restructured Portfolio Managers remuneration schemes and Business Contribution contracts and Brokerage & Custody agreements with counterparties
- Reviewed operational processes of cheques for a major French bank, outsourcing its services to other banks, designed target infrastructure and implemented the target to realize the cost cuts needed for a preset return on investment. Change management included.
- Restructured the means of payment pole of *Banque Financière Cardif – BNPParibas Assurance*, an affiliate of the *Group BNP Paribas*.
- Conducted a study on the improvement of return of the International Operations Department of *Crédit Mutuel de Bretagne*, recommending the outsourcing of part of the department's activity. Conducted the RFP after bank adopted my recommendation.

Banking Commission, Regulations and Compliance

- Coordinated with the Capital Markets Authority & implemented new regulations at BlomInvest Bank
- Reengineered processes and implemented new policies & procedures at BlomInvest Bank in order to comply with Banking Regulations and Internal Policies.
- Acted as Compliance Officer in early stages of BlomInvest Saudi Arabia license application process in order to launch the project.
- Co-designed and managed the implementation of the Basel II Mac Donough Ratio in the *Credit Foncier de France*, a French affiliate bank of the *Group Caisses d'Epargne*
- Conducted studies for “Société Générale Investment Bank” on the implementation of the anti-money laundering scheme as presented by the French and international regulations.
- Acted as the representative of the *Groupe Banque Populaire*, a major banking force in France, on the steering committee held between major banks in France for the implementation on the Truncated Cheque Exchange system.

Team Leadership and Project Management

- Build and led direct teams of tens of employees, provided coaching, evaluated performances, decided training and development items
- Managed Implementation projects of third party solutions in different fields (Accounting, Front end, Analysis, etc). Management of relationship with Editors and vendors
- Implemented project structures and methodologies, performed tasks of all levels in projects from steering committees, budgeting to task planning and resource allocation.

ACADEMIC TRACK

2002

Lyon Graduate Business school – Masters' in Finance and Management

France

1996

Saint-Joseph University of Beirut - B.A. in Economics

Lebanon

1993

Notre Dame Jamhour - French Baccalaureate – Mathematics series C

Lebanon

LANGUAGES

Arabic (Native), English (Fluent), French (Fluent), German & Spanish (Beginner)

*Banks I've worked with
on my assignments at*

BNP Paribas, Société Générale, Natexis banque Populaire, GE Capital, Credipar, Crédit Mutuel, CDC IXIS, Crédit Foncier de France

Capgemini E&Y